



SRS DEGREE COLLEGE

Institute of Commerce, Management and Computer Science

(Affiliated to Davanagere University & Recognised by Govt. of Karnataka,
BCA & BBA Approved by AICTE, New Delhi)

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Grievance Redressal Committee (GRC)

1. PREAMBLE

SRS First Grade College (SRSFGC), Chitradurga, is committed to providing a fair, transparent, respectful and conducive working environment for all faculty and staff members.

In accordance with the applicable guidelines and regulations of the **All India Council for Technical Education (AICTE)** concerning redressal of grievances of faculty/staff members, the College hereby constitutes a **Grievance Redressal Committee (GRC)** exclusively for considering and redressing grievances raised by faculty and staff members of the institution.

The Committee shall function in an impartial, transparent and time-bound manner and shall follow the principles of natural justice.

This Committee is specifically constituted for **faculty/staff grievances and service-related grievances** and shall not function as the Student Grievance Redressal Committee.

2. OBJECTIVES

The objectives of the Faculty/Staff Grievance Redressal Committee are:

- To provide an accessible mechanism for faculty and staff members to submit genuine grievances.
- To ensure fair and impartial consideration of grievances.
- To address grievances relating to employment and service matters at the institutional level.
- To provide a transparent and time-bound grievance redressal mechanism.
- To protect faculty and staff members from unfair treatment, discrimination, harassment or victimisation.
- To facilitate amicable resolution of workplace-related grievances wherever possible.
- To ensure that grievances are dealt with in accordance with applicable institutional, university, statutory and AICTE requirements.
- To maintain confidentiality of grievance proceedings wherever appropriate.

3. SCOPE OF THE COMMITTEE

The Committee shall consider grievances submitted by:

- Teaching faculty members.
- Non-teaching staff members.

- Administrative staff members.
- Other eligible employees of the institution, wherever applicable.

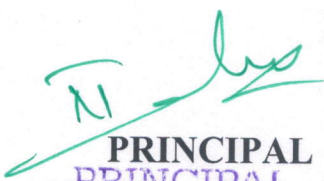
The Committee shall deal **only with grievances of faculty and staff members.**

Student grievances shall be dealt with separately through the appropriate Student Grievance Redressal Committee.

4. COMPOSITION OF THE GRIEVANCE REDRESSAL COMMITTEE

As prescribed under the AICTE framework for faculty/staff grievance redressal, the Committee shall consist of:

Sl. No.	Name / Designation	Position
1	Prof. Nandan G.P., Principal	Chairperson
2	Administrative Officer	Member
3	Dr. Eranna G	Member
4	Prof. Devendrappa K	Member


PRINCIPAL
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